



Looking for Great Talent? Hire a Newcomer.

Achēv's FREE Skilled Newcomer Hiring Program helps businesses like yours hire and retain skilled newcomers.

- FREE for Ontario businesses
- Connects you with job-ready newcomers
- Workplace coaching to support businesses and new hires
- All program graduates complete 40 hours of job readiness and workplace culture training

Benefits to employers

This program offers **risk-free hiring of skilled newcomers and up to \$10,000** if the new hire leaves or is terminated in the first six months. Conditions apply.

Participating employers have access to a **pre-screened pool of skilled newcomers eligible to work in Canada.**

Regular coaching and check-ins from Achēv during the first year sets you and your new employee up for success.

All program graduates complete 40 hours of employment readiness and Canadian workplace culture training. This includes cross-cultural communication, common business language, conflict resolution, and DEI training.

It's **FREE and EASY** for Ontario employers to participate. This program is part of the Skilled Newcomer Incentive Bond, funded by the Government of Canada.

FAQs

What is this program?

This FREE program is funded by Employment and Social Development Canada (ESDC). It is a pilot project designed to help employers recruit and onboard skilled newcomers.

How does the program help employers?

Recruiting and retaining new talent takes time and money. This program offers employers a broader pool of untapped talent. As a bonus, we underwrite the risk to employers and provide essential training and ongoing coaching support to encourage employers to hire skilled newcomers.

How does the hiring bond work?

If a skilled newcomer is hired and terminated or leaves the job within the first six months of employment, employers can claim the hiring bond and receive compensation for 50% of onboarding costs, including paid wages and training, up to a maximum of \$10,000. Conditions apply.

What is your fee?

Are you a recruitment agency?

Achēv is a nonprofit organization. All of our employment services are free to job seekers and employers. The Skilled Newcomer Hiring Program is FREE and funded by the Government of Canada.

Does my business qualify for this hiring program?

To qualify, you must:

- Be licensed to operate in Ontario.
- Comply with all applicable federal and provincial legislation.
- Maintain appropriate WSIB or alternate workplace safety insurance coverage and have adequate third-party general liability insurance.
- Be willing to hire and place the program participant on your payroll directly.
- Provide the same employment terms, conditions, and benefits as your other employees.

What obligations do employers have?

Employers will be required to sign a participation agreement and will be asked to complete two surveys. The survey data is being collected by Social Research and Demonstration Corporation (SRDC) Development to evaluate this pilot project.

About Achēv

Achēv provides FREE programs designed to help employers access skilled talent. We are one of the largest non-profit providers of free employment, settlement, youth, women's, language assessment and inclusion services in the GTA. We serve over 109,000 clients and 3,600 employers annually.



I'm an interested employer. How do I get started?

Let's chat. Contact us at skillednewcomers@Achēv.ca