

# INCLUSION CHARTER

OUR COMMITMENT  
TO **WELCOMING** AND  
**INCLUSIVE** COMMUNITIES

The **Inclusion Charter for York Region** is a community initiative that brings together businesses, community organizations, municipalities, police services, hospitals, school boards, conservation authorities and agencies with a common commitment to create an inclusive environment with equality for all who work, live and play here. Together our organizations share the vision of York Region as a welcoming and inclusive community where diversity is celebrated and where everyone can develop to their full potential, participate freely in society and live with respect, dignity and freedom from discrimination.

The Charter reflects an evolving approach in support of existing federal and provincial legislation that promotes human rights and accessibility. By endorsing this Charter we affirm our commitment to inclusion, whereby all people feel they belong and have access to the same opportunities.

## ACHĒV

Together with other participating organizations, Achēv is committed to taking action to achieve the Charter's vision in our organization and community we serve. Achēv is committed to diversity and creating opportunities that empower people to achieve their full potential. We invite client input; we recruit for skills, talent, and diverse perspectives; and we build a workplace and client service atmosphere of respect and encouragement for all. Through our policies, practices and professional development, we aim to increase awareness and reduce barriers so we can contribute to more innovative communities.

Endorsed by:   
**Tonie Chaltas**  
Chief Executive Officer

This 8<sup>th</sup> day of September, 2021.

Endorsed initially under the Centre for Education & Training on July 16, 2020.

