



**Tonie L. Chaltas**  
**Chief Executive Officer, Achēv**

Tonie Chaltas joins Achēv after a distinguished career in executive operations and public affairs. She spent 20 years with a global communications firm where she held leadership roles on the consulting and operations sides of the business. During her tenure, Tonie held the positions of Chief Integration Officer and Chief Operating Officer while maintaining her consulting practice. In this capacity, Tonie held responsibility for strategic and business planning for Canada for 12 years. She also oversaw the global firm's planning for several years.

Tonie's consulting career, coupled with her time as a political advisor to a Premier of Ontario, put her at the intersection of the public and private sector. She understands how to build strong working relationships and partnerships with and between government, business and stakeholder communities. She is known as a collaborative, inclusive, motivational leader and mentor.

Tonie has been a member of a number of boards, including Women's College Hospital Foundation, the Toronto Zoo Board of Management and Excellence Canada Board of Governors. She has also chaired and been an active member of numerous committees. Currently, she is the lead of the Pledge Committee Engagement Working Group at the BlackNorth Initiative.